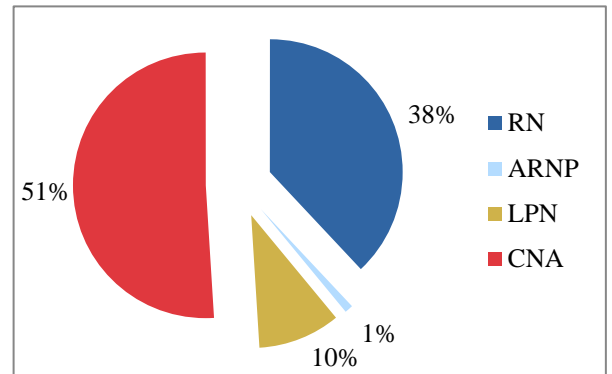


This document provides key results for Psychiatric Hospitals in Florida. Data are from the Florida Center for Nursing's 2011 Nurse Employer Survey, conducted from July through September 2011. 17 of the 40 psychiatric hospitals (42.5%) responded. Follow this link to access the full report: [Demand for Nurses in Florida: The 2011 Survey of Florida's Nurse Employers.](#)

**Employee Status as of June 30, 2011**

Nurse Type	% permanent full-time	% permanent part-time	% per diem/agency
RNs	63.9%	9.1%	27.0%
ARNPs	93.8%	0.0%	6.3%
LPNs	72.6%	7.0%	20.4%
CNAs	55.9%	6.3%	37.7%

**Nursing Staff Mix by Category**



Most ARNPs employed in psychiatric hospitals work full-time, and about 64% of RNs and 56% of CNAs are full-time employees. The nursing staff mix of psychiatric hospitals is approximately 38% RNs, 51% CNAs, and 10% LPNs.

**Total Separations Reported by Psychiatric Hospital Responders (7/1/2010 – 6/30/2011)**

Nurse Type	# Separations Reported
RNs	111
ARNPs	4
LPNs	27
CNAs	151

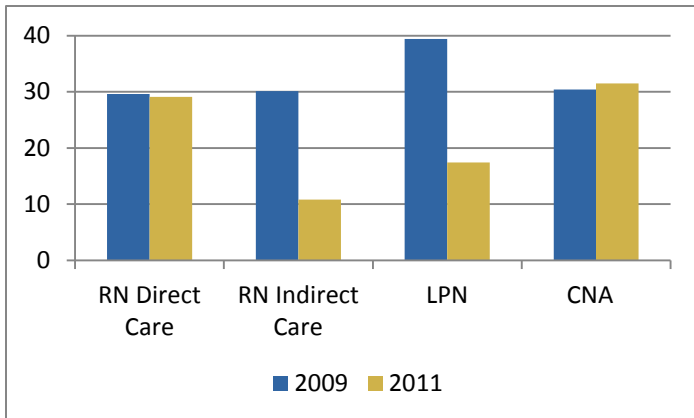
**Facility Level Turnover Rates as Reported by Psychiatric Hospital Responders (7/1/2010 – 6/30/2011)**

Type	Average Turnover Rate	50 <sup>th</sup> Percentile (Median) Turnover Rate
RN Direct Care	29.1%	25.0%
RN Indirect Care	10.8%	4.2%
LPNs	17.4%	5.9%
CNAs	31.5%	32.8%

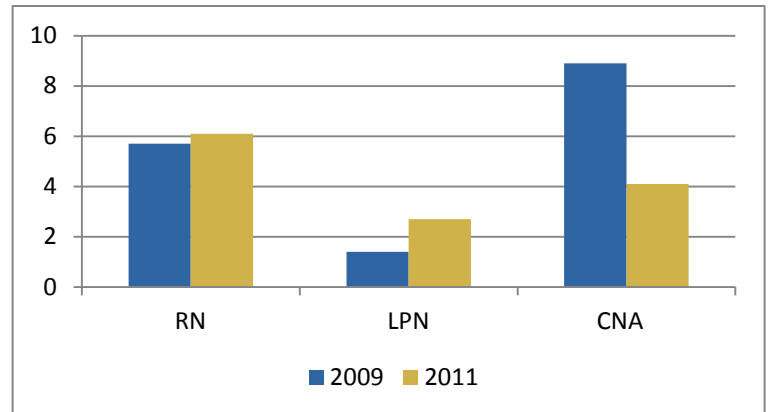
Note: The higher average rates indicate the presence of outliers that skew the average higher.

Psychiatric hospitals responding to the survey reported 111 RN separations and 151 CNA separations from July 2010 through June 2011. The average turnover rate was 29.1% for Direct Care RNs and 10.8% for Indirect Care RNs.

### Trend in Average Turnover Rates, 2009 to 2011

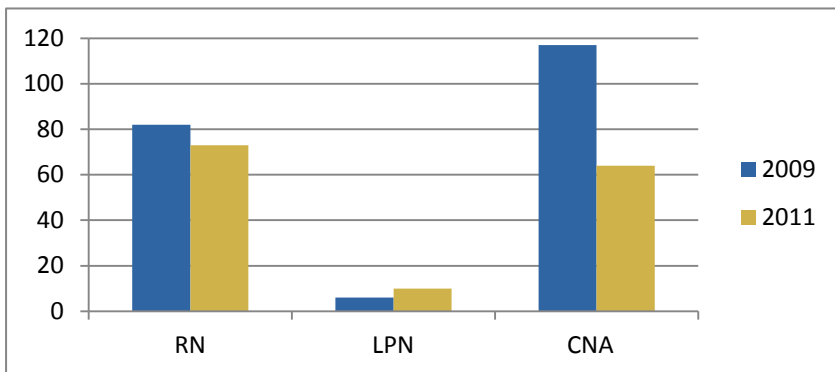


### Psychiatric Hospital Full-Time Equivalent Vacancy Rates, 2009 to 2011



*Average turnover rates for direct care RNs and for CNAs have remained about the same from 2009 to 2011, but turnover has decreased for indirect care RNs and LPNs. FTE vacancy rates have increased slightly for LPNs, but decreased in 2011 for CNAs.*

### Trends in Estimated Number of Vacancies in Psychiatric Hospitals Statewide, 2009 to 2011



*The estimated number of vacancies for nurses in psychiatric hospitals has decreased since 2009 for RNs and CNAs. The number of LPN vacancies is very small.*

*The estimated 2012 growth for nurses in psychiatric hospitals remains low.*

### Combined Vacancies (as of June 30, 2011) and Projected Growth in Psychiatric Hospitals Statewide (through 2012)

	RN	LPN	CNA
Estimated Vacancies (2011)	73	10	64
Estimated Growth (2012)	77	7	63
<b>Combined Total</b>	<b>150</b>	<b>17</b>	<b>127</b>