



Research Committee Meeting

Date: Monday, May 6, 2024

Time: 1:00pm EDT

Location: Microsoft Teams (virtual)

Mission: The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

Vision: The vision of the Florida Center for Nursing is to ensure that the health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

Values:

- Accountability–We commit to deliver on the FCN’s statutory goals.
- Integrity–We practice high ethical standards through interpersonal and interprofessional relationships.
- Respect–We cultivate collaborative partnerships that promote access for everyone.
- Courage–We take bold steps to create innovative best practices to advance the nursing profession.

Attendance: Dr. Leslie Rogers, Ms. Monica Puga, Dr. Louisana Louis, Dr. Jacqueline Munro, Dr. Rayna Letourneau, Ms. Ana Sanchez (recorder).

Notes

- I. Reviewed FCN Research Committee Charter
 - Charter put together by committee members and input from BOD at large.
 - Dr. Munro reviewed the charter’s overview and acknowledged the FCN’s data research team’s dedicated work.
 - The BOD research committee serves as an advisory group for the FCN.
 - Dr. Munro reviewed the committee responsibilities and highlighted that today’s key points will be reviewed with the rest of the FCN BOD at the June meeting.
 - Ms. Puga asked if research can be outside of general workforce topics, for example – can research be done on oncology nurses finding joy in work. Dr. Letourneau provided information on how expansive research can be within the nursing workforce and expressed that the decision to do the research will need to be determined based on a strategic plan. This committee could help guide that. FCN is interested in current specific research being done at institutions. The findings can be opportunities to scale best practices to the rest of the workforce

throughout the state. The committee agreed this is a good direction to move towards.

- **Action item** – for the next agenda add time to share information and innovative research ideas to scale throughout the state.
- Dr. Munro reviewed committee membership.
- Dr. Munro recommended reviewing the Research Committee charter on an annual basis. Dr. Letourneau recommended to review charter at the spring meeting.
 - All agreed.

III. Florida Organization of Nurse Leaders Research Committee update

Lead: Dr. Leslie Rogers

- FONL preparing for the annual conference and seeing an increase in the growth of poster submissions.
- Positive support from the hospital industry.
- 2024 FONL Annual Conference and Membership Meeting; Hilton Daytona Beach Oceanfront Resort; November 6th – 8th, 2024.
- Grant opportunity will be available.
- A study is being conducted on nurse manager burnout which FONL participated in, and results will be shared at the conference.
- A second national and clinical study - Mental Wellbeing for Nurses Study is currently active nationally.

IV. Florida Center for Nursing Update

Lead: Dr. Rayna Letourneau

- Nursing leadership study- a collaboration with FSU.
 - This has moved from concept to design stage.
 - Dr. Munro and Ms. Puga agreed this is an important area to continue to do research in.
 - Dr. Letourneau also mentioned that *intent to stay* is one of the topics to investigate. We need to develop a succession plan for nurse leaders.
- Implementation study
 - Includes evaluation of the nursing education programs in FL.
 - The last 2 years have been successful in providing the results of the study.
 - Next step is to evaluate the Florida Board of Nursing's (FBON) implementation of program application approval process, accountability processes, and compliance by programs with the accreditation requirements as part of the study. FCN is working closely with the FBON leadership team.
 - FCN has identified some system challenges. There is not an efficient and accurate method to collecting the data within FBON.
 - The FCN is reviewing the Nursing Education Program survey and planning to implement improvements.
- Gap analysis
 - Biennial reports on health care are defined in the statute.
 - This is a new responsibility as of 2022 as stated in the statute.

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- This process currently in design stage and expected to be completed in 2024.

V. Open Discussion

- An employment offer has been made to Ms. Mara Raggi for the Director of Healthcare Research. Ms. Raggi to join the FCN team in the summer. Has a strong understanding of supply and demand.

VI. Next Meeting

- In 6 months.
- FCN Senior Administrative Assistant (Vinnie) will send a Doodle Poll to all members and schedule the meeting.

The meeting was adjourned at 1:53 p.m.