

FOR IMMEDIATE RELEASE 10/17/2024

THE FLORIDA CENTER FOR NURSING ANNOUNCES WELL-BEING ADVISORY BOARD MEMBERS

Selected professionals will prioritize the well-being of current and future nurses in Florida

Tampa, FL - The Florida Center for Nursing (FCN) today announced the appointment of members of the Florida Center for Nursing Well-Being Advisory Board (FCN-WAB).

Prioritizing the emotional and physical well-being of nurses is crucial, not only in the workplace but also in their personal lives, because nurses are the backbone of patient care. It is essential that nurses are well-supported and healthy so that they can maintain the high-quality care they provide to patients and visitors throughout Florida. The Florida Center for Nursing's state-wide, multidisciplinary Well-Being Advisory Board will provide feedback, recommend systemic changes including strategies for implementation, and provide vision and strategy to increase the impact of FCN's long-term efforts toward the well-being of Florida's nursing workforce.

"Well-being is a critical issue impacting recruitment and retention of Florida's nursing workforce. The Florida Center for Nursing Well-Being Advisory Board is made up of individuals with the skills and expertise required to provide input on policy matters related to the well-being of nurses and future nurses in Florida," said FCN Executive Director Rayna Letourneau, PhD, RN. "I look forward to facilitating the advisory board, as they will provide strategic advice to the Florida Center for Nursing's Board of Directors regarding well-being of Florida's nursing workforce."

The Florida Center for Nursing has selected the following members for the Well-Being Advisory Board (WAB):

- Lisa Baumgardner, DNP, APRN, CNS-BC, NEA-BC, Associate Chief Nursing Officer, Sarasota Memorial Health Care System
- Amanda Brown, PhD, RN, CPN, CNL, FAB, System Vice President Nursing Workforce & Professional Practice/Adjunct Professor, Baptist Health
- Kathleen Cappo, PhD, RN, CNE, Dean of Health Sciences, South Florida State College
- Michelle Crawford, NBC-HWC, MSMIS, MBA, Manager of Employee Health and Wellness, Lakeland Regional Health
- Jennifer Crews, MSN, MBA, RN, NE-BC, Nurse Administrator for Practice Transformation, Professional Development, Academics, and Advanced Care at Home, Mayo Clinic Florida
- Amy Felix, MSN, RN, CRNP, Nurse Wellbeing Consultant, Burnout Anticipation; Pediatric Nurse Practitioner, Joe DiMaggio Children's Hospital

The Florida Center for Nursing is proudly headquartered at the University of South Florida College of Nursing



- Patricia Gagliano, PhD, RN, Dean of Nursing, Indian River State College
- Lauren Hartmann, MS, Director of Government Relations, University of South Florida
- Rodney Hauch, DNP, RN, PCCN, Advanced Professional Development Practitioner, BayCare Health System
- Crystal Jackson, BSN, RNC-MNN, PMH-C, LCCE, CLC, Perinatal HIV RN Case Manager/Graduate Student, State of Florida Department of Health; In Bloom: Equity & Access for Happier Periods
- Patricia Kenney, DNP, FNP, MSN, MBA, CPXP, Executive Director, Clinical Engagement/Patient Experience, Tallahassee Memorial HealthCare
- Alyssa King Ewald, DNP, APRN, CPNP-PC, PMHNP-BC, CLC, CNE, DNP/Nurse Planner, CEUFast, Inc;
 Adjunct Faculty, University of South Florida
- Pamela Lambert, MBA, MSN, RN, CRRN, CHSE, Nursing Education & Professional Development Leader, Brooks Rehabilitation: Institute of Higher Learning; Clinical Faculty, Jacksonville University
- Andrew Lombardi, MSN, APRN, FNP-C, CNN, Nephrology Nurse Practitioner, National Kidney Partners
- Christine Moffa, PhD, APRN, PMHNP-BC, Psychiatric Mental Health Nurse Practitioner, Cornerstone Psychiatric Care; Senior Clinical Editor, American Journal of Nursing
- Valerie Morrison, DBA, MSM, BSN, RN, NEA-BC, SHRM-SCP, Director of Student Health Services & Adjunct Faculty, University of North Florida
- Kasey Pacheco-Moran, HBN-BC, BSN, RN, Clinical Manager, PRN, Chapters Health System; CEO & Community Nurse Collaborator, Preservers of Life, LLC
- Elizabeth Robison, EdD, RN, MSN, CNE, CHSE-A, Professor Emeritus, Northwest Florida State College; Independent Consultant
- Kristina Valiente Garcia, DNP, MSN, APRN, FNP-BC, Director of Nursing Retention, Nicklaus Children's Hospital
- Kathleen Wilson, PhD, APRN, CPNP, FNP-BC, BC-ADM, FAANP, FNAP, DipACLM, Clinical Professor, Florida State University
- Heidi Wright, MSN, RN, Vice President and Chief Nursing Officer, Halifax Health

According to the American Nurses Foundation's <u>November 2022 Assessment Survey</u>, 64% of nurses reported feeling stressed and 57% reported feeling exhausted. Younger nurses reported burnout in even higher numbers: nearly one-third of nurses with less than 10 years of experience reported little to no emotional health. The prevalence of burnout among nurses can lead to high turnover and large vacancy rates.

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The Florida Center for Nursing is established under state statute (F.S. 464.0195) to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources. For more information, visit flcenterfornursing.org. The Florida Center for Nursing is headquartered at the University of South Florida.

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