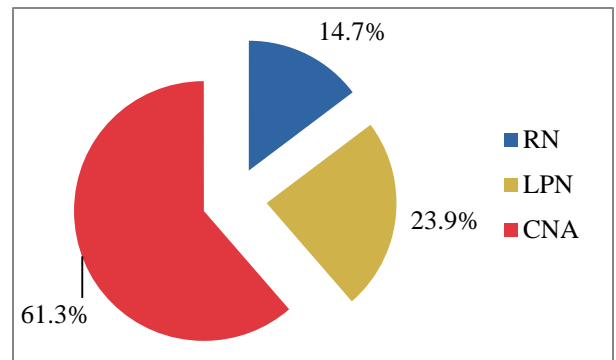


This document provides key results for Skilled Nursing Facilities in Florida. Data are from the Florida Center for Nursing's 2011 Nurse Employer Survey, conducted from July through September 2011. 116 of the 349 surveyed skilled nursing facilities (34.2%) responded. Follow this link to access the full report: [Demand for Nurses in Florida: The 2011 Survey of Florida's Nurse Employers](#).

Employee Status as of June 30, 2011

Nurse Type	% permanent full-time	% permanent part-time	% per diem/agency
RNs	76.4%	15.0%	8.6%
LPNs	70.4%	16.2%	13.4%
CNAs	80.5%	12.7%	6.8%

Nursing Staff Mix by Category



In skilled nursing facilities, 76% of RNs and 80% of CNAs work full-time. The nursing staff mix is approximately 14.7% RNs, 24% LPNs, and 61% CNAs.

Total Separations Reported by Skilled Nursing Responders (7/1/2010 – 6/30/2011)

Nurse Type	# Separations Reported
RNs	477
ARNPs	8
LPNs	901
CNAs	2,373

Facility Level Turnover Rates as Reported by Skilled Nursing Responders (7/1/2010 – 6/30/2011)

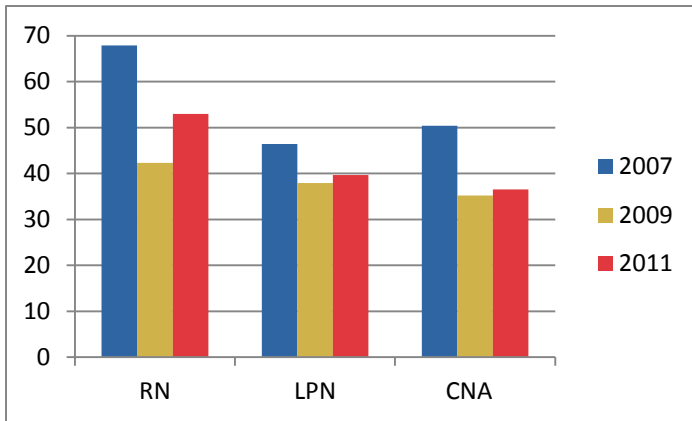
Type	Average Turnover Rate	50 th Percentile (Median) Turnover Rate
RNs	53.0%	44.4%
LPNs	39.7%	31.6%
CNAs	36.5%	32.1%

Note: The higher average rates indicate the presence of outliers that skew the average higher.

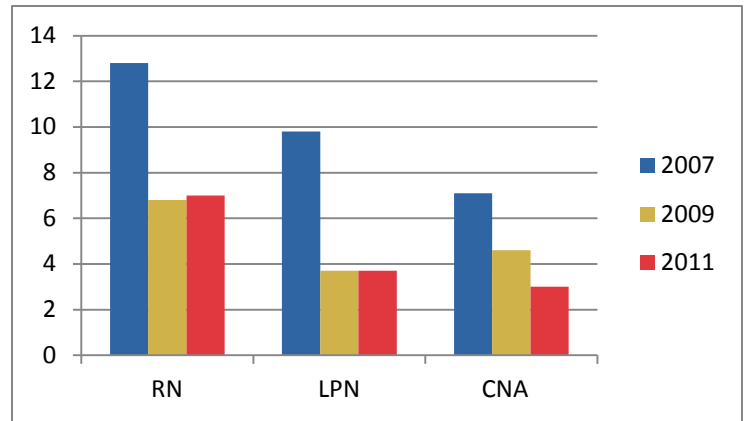
Skilled nursing facilities responding to the survey reported 901 LPN separations and 2,373 CNA separations from July 2010 through June 2011.

The average skilled nursing facility turnover rate was 53% for RNs and 39.7% for LPNs.

Trend in Skilled Nursing Average Turnover Rates, 2007 to 2011

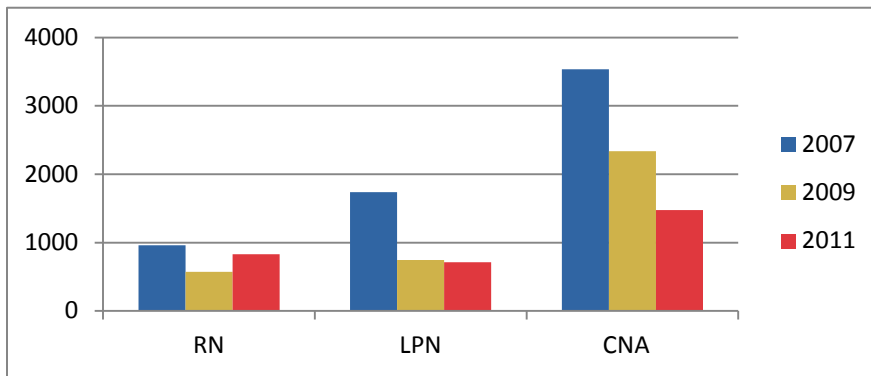


Skilled Nursing Full-Time Equivalent Vacancy Rates, 2007 to 2011



Average turnover rates for all types of nurses employed in skilled nursing facilities are below 2007 levels, but increased from 2009 to 2011. Vacancy rates have been steady from 2009 to 2011 for LPNs and RNs, but decreased for CNAs.

Trends in Estimated Number of Vacancies in Skilled Nursing Statewide, 2007 to 2011



The estimated number of vacancies for RNs in Skilled Nursing has increased somewhat from 2009 to 2011, but CNA vacancies have decreased.

Home health agencies are estimated to create 435 new RN positions and 379 new CNA positions in 2012.

Combined Vacancies (as of June 30, 2011) and Projected Growth in Skilled Nursing Statewide (through 2012)

	RN	LPN	CNA
Estimated Vacancies (2011)	832	712	1,477
Estimated Growth (2012)	435	219	379
Combined Total	1,267	931	1,856