



Board of Directors
Research Committee Meeting
Thursday, April 10, 2025
1:00 pm – 2:00 pm
Virtual via Microsoft Teams ([Link](#))

Mission:

The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

Vision:

The vision of the Florida Center for Nursing is to ensure that the health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

Values:

Accountability	We commit to delivering the FCN's statutory goals.
Integrity	We practice high ethical standards through interpersonal and interprofessional relationships.
Respect	We cultivate collaborative partnerships that promote access for everyone.
Courage	We take bold steps to create innovative best practices to advance the nursing profession.

Meeting Minutes

Called to order at 1:02 p.m.

FCN Board of Directors in Attendance: Dr. Jacqueline Munro, Ms. Monica Puga, and Dr. Leslie Rogers.

FCN Staff in Attendance: Dr. Rayna Letourneau (recorder)

1. Approval of November 13, 2024 Minutes

Motion to accept the Florida Center for Nursing Research Committee meeting minutes from November 13, 2024 by Dr. Rogers. Seconded by Ms. Puga.

Approved unanimously. Motion carried.

2. Nursing Workforce and Well-Being Projects

Committee members reported that their organizations continue to focus on workplace violence and safety of clinical workspaces for nurses. An example is the work of Rocky Hauch, DNP, RN, PCCN. Dr. Hauch is implementing a stress first aid program funded by the American Nurses Foundation. Outcomes demonstrate a reduction of first year turnover rates. He will present an overview of the program to the Florida Center for Nursing Well-Being Advisory Board at the next quarterly meeting on May 8, 2025.

3. Florida Organization of Nurse Leaders (FONL) Research Committee Update

Dr. Rogers reported that FONL is focused on the next annual conference to be held November 19-21, 2025. The call for abstracts will open soon. The keynote presentation, tentatively scheduled, will provide findings from a recent study on perceptions of nurse leaders.

FONL will offer the following upcoming webinars:

- February 2025 will be a presentation from Rebecca Love on AI and the future of nursing.
- May 2025 will provide technical assistance to create abstracts and poster presentations.

4. Florida Center for Nursing Update

Dr. Letourneau reported that the Florida Center for Nursing director of health care research resigned. A transition plan has been implemented.



Two studies approved by the University of South Florida Institutional Review Board are in data collection phase. Study 007754 aims to explore perspectives among newly practicing RNs in Florida. Study 007795 aims to explore perspectives among CRNAs in Florida.

The Florida Center for Nursing Education Symposium was held March 7, 2025 in Gainesville, Florida. The hybrid event disseminated FCN research findings. The event included a presentation on the state of nursing education, a panel discussion with a Q&A session to encourage meaningful dialogue, and a presentation highlighting the future of nursing education which prepared attendees to adapt to changes in our field. There were 1,147 registered individuals with 791 attending the event live (263 in person and 528 virtual).

Senate Bill 2512 was filed and amends section 464.0195, Florida Statutes, requiring the Florida Center for Nursing at the University of South Florida to administer the Linking Industry to Nursing Education (LINE) fund.

5. Open Discussion

None.

6. Next Meeting

Thursday, November 13, 2025 at 2 p.m. EST via Microsoft Teams.

Meeting adjourned at 1:55 p.m.