



**Florida Center for Nursing
Performance Appraisal Committee Meeting Notes**

Date: July 9, 2025

Time: 3:00 p.m.

Location: Teams (virtual)

Mission:

The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

Vision:

The health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

Values:

Accountability	We commit to deliver on the Florida Center for Nursing's statutory goals to the nursing profession, the residents, and visitors of Florida.
Integrity	We practice high ethical standards through interpersonal and interprofessional relationships.
Respect	We cultivate collaborative partnerships that promote access for everyone.
Courage	We take bold risks to create innovative best practices to advance the nursing profession.

Notes

Business meeting called to order and roll call conducted at 3:06 p.m.

Attendance:

FCN Board of Directors: Ms. Joanne Hoertz, Ms. Suzanne DePew, Dr. Mary Anne Enns

The Florida Center for Nursing is proudly headquartered at the University of South Florida College of Nursing

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Meeting start time: 3:06 p.m.

Excused: Ms. Michele Panetta

Quorum established: yes

FCN Staff: Ms. Ana Sanchez

Recorders: Ms. Ana Sanchez

Agenda approved unanimously.

Notes:

- The committee was unable to reach a decision on a committee co-chair; this topic will be advised at the next appraisal cycle.
- The performance evaluation timeline for FY25 was reviewed and approved.
- The committee defined the methods for collecting appraisal information, which includes self-evaluation, strategic plan 2023-2025 end report, de-identified survey from the directors, and 2026 goals.

Next meeting is on August 27, 2025, at 3:00 p.m.

Meeting adjourned: 3:37 p.m.