



**Florida Center for Nursing  
Performance Appraisal Committee Meeting**

**Date:** Thursday, July 31, 2025

**Time:** 10:00 a.m.

**Location:** TEAMS (virtual)

**Mission:**

The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

**Vision:**

The health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

**Values:**

Accountability	We commit to deliver on the Florida Center for Nursing's statutory goals to the nursing profession, the residents, and visitors of Florida.
Integrity	We practice high ethical standards through interpersonal and interprofessional relationships.
Respect	We cultivate collaborative partnerships that promote access for everyone.
Courage	We take bold risks to create innovative best practices to advance the nursing profession.

The Florida Center for Nursing is proudly headquartered at the University of South Florida College of Nursing

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Business meeting called to order and roll call conducted at 10:05 a.m.

**Attendance:**

FCN Board of Directors: Dr. Mary Anne Enns, Ms. Suzanne DePew, and Ms. Joanne Hoertz

Meeting start time: 10:05 a.m.

Excused: Ms. Michele Panetta

FCN Staff: Ms. Ana Sanchez (recorder)

**Notes:**

- The committee reviewed appraisal materials provided by Dr. Rayna Letourneau. The materials included a self-evaluation, annual goals, and a 2023-2025 strategic end report.
- Reviewed and discussed goals. Goal seven was highlighted as being a very impactful one. Recommendation to possibly combine goal two and three. Goal four might be considered a continuation goal; other outcomes may need to be considered. Goal six needs to be one of focus in the upcoming year.
- De-identified evaluation survey will be sent to each Director to provide feedback as part of the appraisal process.
- The committee agreed to meet again to review survey feedback and complete appraisal form.

Next meeting is on August 20, 2025

Meeting adjourned at 10:26 a.m.