



**Florida Center for Nursing
Performance Appraisal Committee Meeting**

Date: August 20, 2025

Time: 11:00 a.m.

Location: Teams (virtual)

Mission:

The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

Vision:

The health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

Values:

Accountability	We commit to deliver on the Florida Center for Nursing's statutory goals to the nursing profession, the residents, and visitors of Florida.
Integrity	We practice high ethical standards through interpersonal and interprofessional relationships.
Respect	We cultivate collaborative partnerships that promote access for everyone.
Courage	We take bold risks to create innovative best practices to advance the nursing profession.

The Florida Center for Nursing is proudly headquartered at the University of South Florida College of Nursing

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Business meeting called to order and roll call conducted at 11:02 a.m.

Attendance:

FCN Board of Directors: Dr. Mary Anne Enns, Ms. Joanne Hoertz, and Ms. Suzanne Depew

Quorum established: Yes

FCN Staff: Ms. Ana Sanchez (recorder)

Notes:

- Reviewed appraisal timeline and next steps.
- Reviewed evaluation survey results from Board of Directors.
- Prepared evaluation document.
- Discussion regarding recommendation for a 3% increase to the stipend. Recommendation will be presented at the Board of Directors quarterly meeting on September 18, 2025.

Next meeting is on August 27, 2025

Meeting adjourned at 11:48 a.m.