



**Florida Center for Nursing  
Performance Appraisal Committee Meeting Notes**

Date: August 27, 2025

Time: 3:30 p.m.

Location: Teams (virtual)

Members in attendance: Dr. Mary Anne Enns and Ms. Suzanne Depew

FCN Staff: Dr. Rayna Letourneau and Ms. Ana Sanchez (recorder)

Excused absences: Ms. Joanne Hoertz

**Mission:** The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

**Vision:** The vision of the Florida Center for Nursing is to ensure that the health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

**Values:**

- Accountability–We commit to deliver on the FCN’s statutory goals.
- Integrity–We practice high ethical standards through interpersonal and interprofessional relationships.
- Respect–We cultivate collaborative partnerships that promote access for everyone.
- Courage–We take bold steps to create innovative best practices to advance the nursing profession.



Meeting call to order at 3:30 p.m.

**Notes:**

- The Appraisal Committee reviewed Dr. Rayna Letourneau's evaluation with her and confirmed that all goals were successfully met. The feedback reflects strong performance and effective leadership throughout the appraisal period.
- Dr. Rayna Letourneau extends sincere appreciation to the Appraisal Committee for their work in evaluating and providing her with constructive feedback. She also expresses gratitude for the Board's continued support in advancing the mission and vision of the Florida Center for Nursing.
- The Committee discussed preparations for the upcoming presentation at the September Board of Directors meeting.

Meeting adjourned: 3:53 p.m.