



**Florida Center for Nursing
Quarterly Board of Directors Meeting**

Wednesday, June 18, 2025

University of South Florida
College of Nursing
MDN 3002 (Dean's Conference Room)
12901 Bruce B. Downs Blvd.
Tampa, FL 33612

Mission:

The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

Vision:

The vision of the Florida Center for Nursing is to ensure that the health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

Values:

Accountability	We commit to delivering the FCN's statutory goals.
Integrity	We practice high ethical standards through interpersonal and interprofessional relationships.
Respect	We cultivate collaborative partnerships that promote access for everyone.
Courage	We take bold steps to create innovative best practices to advance the nursing profession.

Business Meeting Minutes

Business meeting called to order and roll call conducted at 9:01 a.m.

Attendance:

FCN Board of Directors in Attendance:

Dr. Louisana Louis, Ms. Kristina Cloversettle, Ms. Julianne Colle (virtual), Ms. Suzanne Depew, Dr. Mary Anne Enns, Dr. Michele Heston, Ms. Joanne S. Hoertz (virtual), Dr. Robin McGuinness (virtual), Dr. Jacqueline Munro, Ms. Monica Puga (virtual), Dr. Robert Keiser and Dr. Leslie Rogers.

Excused: Ms. Michele Panetta.

Quorum established: Yes.

FCN Staff in Attendance: Dr. Rayna Letourneau, Ms. Ana Sanchez, and Ms. Vincenza Shaw.

Recorders: Ms. Ana Sanchez and Ms. Vincenza Shaw.

1. Approval of March 5, 2024, Minutes

Motion to approve March 5, 2024, FCN Board of Directors quarterly meeting minutes by Dr. Michele Heston. Seconded by Dr. Leslie Rogers.

Approved unanimously, motion carried.

2. Recognition of Board of Directors Officers

Recognized Dr. Louisana Louis for her service as Chairperson of the Florida Center for Nursing Board of Directors during the 2023-2025 strategic plan.

Informational.

3. Legislative Updates

Reviewed the budget timeline for legislative session. Lawmakers finished the annual session and passed the budget for the upcoming fiscal year. The budget includes \$5M in recurring funds from the General Revenue Fund, provided to the Florida Center for Nursing at the University of South Florida as authorized in section 464.0195, Florida Statutes. Funds shall be used to address supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources. The Center shall develop a strategic statewide plan for nursing supply in this state.

(<https://www.flsenate.gov/Session/Bill/2025/2500/Amendment/801764/pdf>)

Reviewed House Bill 1427 to evaluate its potential implications for the Florida Center for Nursing, specifically concerning the reporting of nursing education program exit examination outcomes and the assessment of remediation strategies on NCLEX pass rates.

(<https://www.flsenate.gov/Session/Bill/2025/1427/BillText/er/PDF>)

Informational.

4. Strategic Planning

Reviewed the Florida Center for Nursing Strategic Plan 2023-2025 End Report.

Reviewed the Florida Center for Nursing Strategic Plan 2026-2028. The plan includes two strategic priority areas.

- Research and Evidence-Based Practice: This strategic goal aims to advance nursing workforce development by generating actionable research and promoting the integration of evidence-based practice (EBP) to support recruitment, retention, and utilization of nurse workforce resources across Florida's nursing education programs and health care settings.
- Recognition, Reward, and Renewal for Nurses in Florida: This goal seeks to foster an environment that values and supports nurses through meaningful recognition, holistic well-being initiatives, and opportunities for continuous professional development across Florida.

The 2026-2028 strategic plan includes initiatives that will be phased over three years, with annual reviews and measurable key performance indicators (KPIs) for each objective. The FCN executive director is responsible for monitoring progress and providing quarterly updates to the FCN Board of Directors.

Informational.

Meeting break at 10:07 a.m.

Meeting resumed at 10:21 a.m.

5. Florida Board of Nursing Update

Jennifer Baxley, Deputy Executive Director of FBON, provided updates pertaining to nursing regulation issues at the state level.

Informational.

Meeting break at 12:05 p.m.

Meeting resumed at 12:55 p.m.

6. FCN Committee Updates

- Finance Committee.
Dr. Keiser presented a general summary of financial standing for FCN.
- Bylaws Committee.
The next meeting is scheduled for August 5, 2025, at 3:00 p.m. EDT.
- Research Committee.
Dr. Munro provided update from the committee meeting. Dr. Rodgers presented an update from the research and evidence-based practice committee of the Florida Organization for Nursing Leadership (FONL).

- Performance Appraisal Committee.
The Performance Appraisal Committee will begin work next quarter to evaluate the executive director's performance for fiscal year 2025.

Informational.

7. Executive Director Update

Dr. Letourneau provided a quarterly update to the directors. Information included a review of current research studies, a review of the National Forum of State Nursing Workforce Centers annual conference, and a summary of the International Council of Nurses (ICN) Congress 2025.

The FCN Well-Being Advisory Board recommended to the Board of Directors that well-being be intentionally integrated into the strategic statewide plan addressing the nursing workforce supply in this state.

Informational.

8. Chairperson Update

Dr. Louis expressed gratitude for her service as chairperson and announced the transition of leadership to the Chairperson-elect, Dr. Michele Heston.

Informational.

9. Chairperson Elect Update

Dr. Heston announced the plan for two FCN community events to be hosted by South Florida State College on September 17, 2025. One event will be designed to engage students, while the other will focus on outreach to community members in Highlands County.

Informational.

10. Individual Director Updates

The directors provided updates regarding topics that are pertinent to their specialty areas as well as geographic locations. Items discussed included:

- Florida Organization for Nursing Leadership (FONL) upcoming conference
- National higher education policy and changes to student loans
- Academic-practice partnerships
- Nursing excellence

Informational.

11. Upcoming Quarterly Full Board of Directors Meetings

Future quarterly BOD meetings are tentatively scheduled at the following locations:

- September 18, 2025, at South Florida State College, Avon Park, FL.
- December 10, 2025, TBD.

Motion to adjourn at 2:13 p.m. by Dr. Robert Keiser. Seconded by Dr. Leslie Rogers.

Minutes of June 18, 2025, Florida Center of Nursing Board of Directors meeting reviewed and approved at the September 18, 2025 meeting.