Florida Center for Nursing

Board of Directors Meeting

Wednesday, March 4, 2026

Tallahassee Memorial Healthcare

1300 Miccosukee Road

Tallahassee, FL 32308

Mission:

The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

Vision:

The health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

Values:

Accountability	We commit to deliver on the Florida Center for Nursing's statutory goals to the nursing profession, the residents, and visitors of Florida.
Integrity	We practice high ethical standards through interpersonal and interprofessional relationships.
Respect	We cultivate collaborative partnerships that promote access for everyone.
Courage	We take bold risks to create innovative best practices to advance the nursing profession.

Business Meeting Minutes

Business meeting called to order and roll call conducted at 8:34 a.m.

Attendance

FCN Board of Directors in Attendance:

Ms. Julianne Colle, Dr. Mary Anne Enns, Dr. Michele Heston, Dr. Robert Keiser (virtual), Dr. Robin McGuiness (virtual), Dr. Jacqueline Munro, Dr. Leslie Rogers, Ms. Suzanne Depew, Dr. Louisana Louis and Ms. Monica Puga (virtual)

Excused: Ms. Kristina Cloversettle and Ms. Joanne Hoertz

Quorum established: yes

FCN Staff: Dr. Rayna Letourneau, Ms. Ana Sanchez, and Ms. Vincenza Shaw (virtual)

Recorders: Ms. Ana Sanchez and Ms. Vincenza Shaw

Guests in Attendance:

- Kim Bane, REACH Office, Executive Office of the Governor
- Patricia Kenney, Executive Director of Nursing Engagement and Patient Experience, Tallahassee Memorial Healthcare
- Ryan Smith, President, Tallahassee Memorial Healthcare
- Kyrie Thomas, Chief Nursing Officer, Tallahassee Memorial Healthcare
- Anne Rhodes, Manager of Nursing Development and Practice, Clinical Education, St. Joseph Hospitals, BayCare Health System

New Business

1. **Approval of December 10, 2025 Minutes**

   Motion to approve December 10, 2025 FCN Board of Directors meeting minutes by Dr. Enns. The motion was seconded by Dr. Munro.

   The motion passed with 9 Aye, 0 Nay, and 1 Abstention.

2. **Strategic Planning**

An annual review of the Florida Center for Nursing's Vision Statement, Mission Statement, Values and definitions was performed.

Motion to affirm the current Florida Center for Nursing's Vision Statement, Mission Statement, Values and definitions with no modifications by Dr. Louis. The motion was seconded by Dr. Enns.

Approved unanimously. Motion carried.

3. **Well-Being Advisory Board**

Dr. Letourneau provided an update from the Well-Being Advisory Board meeting that occurred on February 12, 2026.

Informational.

Nine members of the Well-Being Advisory Board will be ending their terms on June 30, 2026. Six members are seeking reappointment for a second term.

Motion to reappoint Lisa Boaumgardner, Amanda Brown, Patricia Gagliano, Valerie Morrison, Kathleen Wilson, and Heidi Wright to the Well-Being Advisory Board for a second term ending on June 30, 2028 by Dr. Enns. The motion was seconded by Dr. Munro.

Approved unanimously. Motion carried.

4. **FCN Committee Business**

- Bylaws Committee

  No report.

- Finance Committee

  Dr. Keiser provided an update from the Finance Committee. The Finance Committee charter was reviewed. The committee proposed a change to the committee charter change meeting frequency from twice a year to once a year.

A motion was made by Dr. Louis to revise the Finance Committee charter to read, "The FCN Finance Committee meets annually at the fiscal year's midpoint to examine FCN funding, including grants; review data from the University of South Florida College of Nursing's FY opening meeting; and review the FCN staff annual appraisals." The motion was seconded by Dr. Rogers.

Approved unanimously. Motion carried.

- Performance Appraisal Committee

  No report.

- Research Committee

  No report.

5. **Florida Board of Nursing Update**

   The Executive Director of the Florida Board of Nursing (FBON), Ms. Laura Jensen, provided an update. FBON has prioritized improving processes for new applications.

   Informational.

6. **Key Findings from the *State of Nursing Education in Florida: 2026 Report***

   Dr. Letourneau presented key findings from the *State of Nursing Education in Florida: 2026 Report*.

   Informational.

Meeting break at 9:40 a.m.

Meeting resumed at 9:47

7. Legislative Updates

Dr. Letourneau provided an overview of four bills introduced in the 2026 Florida Legislature related to nursing education and the Florida Center for Nursing: House Bill 121, Senate Bill 254, Senate Bill 742, and Senate Bill 2516.

Informational.

8. National Forum of State Nursing Workforce Centers Update

Dr. Letourneau provided an update on the National Forum of State Nursing Workforce Centers to include membership, the peer-reviewed journal, and annual conference.

Dr. Letourneau's term as President of the National Forum of State Nursing Workforce Centers will end in June of 2026.

Informational.

Meeting break at 11:15 a.m.

Meeting resumed at 12:32 p.m.

8. Executive Director's Update

Dr. Letourneau delivered the quarterly update, reviewing major activities, program developments, and strategic initiatives completed or underway during the quarter.

Informational.

9. Chairperson's Update

Dr. Heston provided the Chairperson's update and recognized the release of the *State of Nursing Education in Florida: 2026* report, commending the exceptional work that went into its development. Dr. Heston also acknowledged Dr. Letourneau's leadership in monitoring activity within the Senate offices and tracking relevant legislative bills.

Informational.

10. Directors' Updates

The Directors provided brief updates on organizational and sector activities. Highlights included recognition of Dr. Kenney's leadership in supporting a successful Board meeting at Tallahassee Memorial Hospital, ongoing conference planning and research initiatives, statewide curriculum updates, and organizational efforts related to Magnet journeys, automation, and program development. Directors also shared accomplishments from academic partners and health care systems.

Informational.

Motion to adjourn at 1:55 p.m. by Dr. Enns. The motion was seconded by Dr. Rogers.