Florida Center for Nursing
Well-Being Advisory Board Meeting

Thursday, August 27, 2026

Virtual via Microsoft Teams

Mission:
The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

Vision:
The health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

Values:

Accountability	We commit to deliver on the Florida Center for Nursing's statutory goals to the nursing profession, the residents, and visitors of Florida.
Integrity	We practice high ethical standards through interpersonal and interprofessional relationships.
Respect	We cultivate collaborative partnerships that promote access for everyone.
Courage	We take bold risks to create innovative best practices to advance the nursing profession.

Meeting Minutes

Meeting called to order and attendance recorded at 9:00 AM.

Attendance:

Florida Center for Nursing Well-Being Advisory Board Members:

Dr. Kathleen Cappo, Ms. Jennifer Crews, Ms. Pamela Delano (Lambert), Dr. Patricia Gagliano, Ms. Lauren Hartmann, Dr. Rodney Hauch, Dr. Patricia Kenney, Dr. Alyssa King Ewald, Dr. Christine Moffa, Dr. Valerie Morrison, Dr. Elizabeth Robison, Dr. Kristina Valiente Garcia, Dr. Kathleen Wilson, and Ms. Heidi Wright.

Absent: Dr. Lisa Baumgardner, Dr. Amanda Brown, and Ms. Kasey Pacheco-Moran.

Quorum established: Yes.

FCN Staff: Dr. Rayna Letourneau, Ms. Sharon Owen, and Ms. Erin Mulvihill.

Recorder: Ms. Erin Mulvihill

1. **Welcome & Review of Agenda Items**

   Dr. Rayna Letourneau reviewed agenda items.

2. **Approval of May 2026 Meeting Minutes**

   No revisions to the May 14, 2026, meeting minutes were requested by members.

3. **FCN Update: Synergy in Nursing Symposium**

   Dr. Letourneau announced a new statewide nursing education symposium, *Synergy in Nursing: Uniting Classroom and Clinic for Florida's Future*, developed in partnership with Florida Organization for Associate Degree Nursing (FOADN) and Florida Council of Nursing Education Administrators (FCNEA) under Dr. Patricia Gagliano's leadership. The two-day symposium will focus on professional development for associate-level nursing faculty.

4. **Evidence-Based and Innovative Strategies Discussion**

   The Board discussed evidence-based and innovative strategies to support nurse well-being across settings and career stages, with a focus on identifying the Board's top priorities for FY27. Members identified priorities for FCN consideration, including nurse retention, statewide baseline well-being data, career-advancement pathways for direct-care nurses, mentorship and nurse-coaching models, workplace violence and safety, and a statewide nurse well-being and workforce report. The Board identified retention,

workplace violence and safety, and a statewide well-being and workforce report as its top three priorities for FY27.

5. **Next Well-Being Advisory Board Meeting**

   FY27 Q2: Thursday, November 12, 2026, 9:00 AM – 9:50 AM ET via Microsoft Teams

Meeting adjourned at 10:00 AM.