Florida Center for Nursing
Well-Being Advisory Board Meeting

Thursday, November 12, 2026

Virtual via Microsoft Teams

Mission:
The Florida Center for Nursing is established to research and address issues of supply and demand for nursing, including issues of recruitment, retention, and utilization of nurse workforce resources.

Vision:
The health care needs of the residents and visitors of Florida are met by a competent and sufficient nursing workforce.

Values:

Accountability	We commit to deliver on the Florida Center for Nursing's statutory goals to the nursing profession, the residents, and visitors of Florida.
Integrity	We practice high ethical standards through interpersonal and interprofessional relationships.
Respect	We cultivate collaborative partnerships that promote access for everyone.
Courage	We take bold risks to create innovative best practices to advance the nursing profession.

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Meeting Minutes

Meeting called to order and attendance recorded at 9:00 AM.

Attendance:

Florida Center for Nursing Well-Being Advisory Board Members:

Dr. Lisa Baumgardner, Ms. Pamela Delano, Dr. Patricia Gagliano, Dr. Rodney Hauch, Dr. Patricia Kenney, Dr. Alyssa King Ewald, Dr. Denise McNulty, Dr. Christine Moffa, Dr. Valerie Morrison, Dr. Kristina Valiente Garcia, Dr. Ashley Weichert, Dr. Kathleen Wilson, and Ms. Heidi Wright.

Absent: Dr. Amanda Brown, Dr. Kathleen Cappo, Ms. Jennifer Crews, Ms. Lauren Hartmann, Ms. Kasey Pacheco-Moran, and Dr. Elizabeth Robison.

Quorum established: Yes.

FCN Staff: Dr. Rayna Letourneau, Ms. Sharon Owen, and Ms. Erin Mulvihill.

Recorder: Ms. Erin Mulvihill

1. **Welcome & Review of Agenda Items**

   Dr. Rayna Letourneau reviewed agenda items.

2. **New Member Introductions**

   Dr. Ashley Weichert and Dr. Denise McNulty were welcomed as new Board members. Members and new members introduced themselves, sharing their roles and areas of interest in nurse well-being.

3. **Approval of August 2026 Meeting Minutes**

   Motion to approve the August 27, 2026, FCN Well-Being Advisory Board meeting minutes by Ms. Heidi Wright.

   Minutes unanimously approved.

4. **Nursing Education Symposium Reflections**

   Dr. Letourneau shared reflections from the statewide nursing education symposium hosted by FCN in Tampa in October. Dr. Patricia Gagliano, Dr. Valerie Morrison, and Dr. Kathleen Cappo participated in the well-being panel on day two.

5. **Evidence-Based and Innovative Strategies Discussion**

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The Board discussed nurse well-being as a policy issue and shared responsibility, and identified priorities for FCN consideration, including inclusion of well-being in organizational and statewide strategic plans, workload and staffing, work environment design, nurse representation in decision-making, advocacy education, independent measurement of working conditions, and a well-being continuing education requirement. Input will inform the next statewide strategic plan.

6. **Next Well-Being Advisory Board Meeting**

   FY27 Q3: Thursday, February 11, 2027, 9:00 AM to 9:50 AM ET via Microsoft Teams

Meeting adjourned at 9:54 AM.

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